Industrial Aeronáutica S.A.S	COMPETENCE ASSESSMENT / EVALUACIÓN DE COMPETENCIAS PERSONAL	Code: FO-HUM-004 Revision: 5 Revision date: 21-Feb-2021

1. Employer's details / Detalles del empleado

Name/Nombre: MARLON DAVID **Last name/Apellido:** ROJAS MENDOZA

ID: 1007908704 **Position/Cargo:** TECNICO DE MANTENIMIENTO

2. Domain of employment / Dominio del empleo

Personnel Position and department / Cargo y área del personal

- ☐ Manager
- ☐ Q.A.
- ☐ Records keeping
- ☐ Purchasing
- ☐ Training
- ☐ Others:
- ☒ Maintenance
- ☐ QC
- ☐ Store Room Department
- ☐ Engineering
- ☐ P.P.C

Certifying Staff (Under Local Authority) / Personal Certificador (Bajo regulación local)

Type of License (If applicable) / Tipo de licencia: TMA

Specify/Especificar: TMA: 1007908704

Others Specialties / Otras especialidades:

- ☐ Specialized Services / Servicios especializados
- ☐ Skilled personnel / Personal especialista
- ☐ Nondestructive inspection, testing, and processing / NDT
- ☐ Supervision / Supervisión
- ☐ Others:

Specify:____

Speciality (Welding, etc.) / (Soldadura, etc)

Speciality (Sheet Metal and Composite structures, Wiring, Painting, etc) (Estructuras y compuestos, electricto, etc)

☐Level I-Limited ☐Level I ☐Level II ☐Level III

Method: ☐ET ☐UT ☐VT

3. Tasks or activities undertaken by employer in that position / Tareas o actividades del empleado

Support and Certifying Staff and Mechanics

☒ **Line Maintenance / Mantenimiento de Línea**	☒ **Base Maintenance**	☐ **Component Maintenance- Workshop (Taller)**
☒ Servicing	☒ Schedule Maintenance	☐ Testing-Inspection
☒ Schedule Maintenance	☒ Removal-Installation	☐ Inspection
☒ Removal-Installation	☒ Inspection	☐ Repair
☒ Trouble-Shooting	☒ Trouble-Shooting	☐ Aircraft Cleaning
☒ Aircraft Cleaning	☒ Repair	☐ Others: ____
☐ Others: ____	☒ Aircraft Cleaning	*Continue
*Continue	☐ Others:	Component Type:
Aircraft Type	*Continue	ATR 42/72 series
ATR 42/72 series	Aircraft Type:	
	ATR 42/72 series	

Management Personnel / Personal Administrativo:

Describe task or activities undertaken by employer / Describir tareas o actividades llevadas a cabo por el empleado:

HEAVY AND LINE MAINTENANCE

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4. Competency Assessment / Evaluación de competencias

Note: Before performing evaluation checklist, request copies of current Roster & Authority, training records, licenses held, and any other evidence deemed relevant to the scope of evaluation. / Antes de hacer la evaluación solicitar y analizar documentacion de entrenamiento, licencias, etc.

Item	Test	1-100%	Pass / Pasa	Fail / Reprueba	Observations / Observaciones
1	Knowledgement of human factors, human performance and limitations	90	☒	☐	
2	Knowledgement of aircraft systems	90	☒	☐	
3	Knowledgement of aviation regulations FAA & UAEAC	90	☒	☐	
4	Knowledgement of relevant parts of approved manuals (MOM,PI, RSM,QCM, TPM).	90	☒	☐	
5	Knowledgment of safety risk linked to the working environment	90	☒	☐	
6	Knowledgement about personnel management	90	☒	☐	
7	technical expertise in managing manuals and documents (AMM,IPC. SB, CMM, AD'S, ETC)	90	☒	☐	
8	Read, write, speak and understand the english language.	90	☒	☐	
9	Enough experience about the aircraft and systems	90	☒	☐	
10	Understanding of professional integrity, bahaviour and attitude towards safety	95	☒	☐	
11	Knowledgement of how to report hazards and understanding of the importance to notificate events	90	☒	☐	
12	Strong analitical and influencing skills	90	☒	☐	
13	Demonstrate ability to analyse and resolve problems	90	☒	☐	
14	Ability to promove the safety and quality policy	90	☒	☐	
15	Have extensive knowledgement of airworthiness and approval for retum to service	85	☒	☐	

Note: Minimum Score to be approved for each issue evaluated should be over 70% / La nota mínima aprobada es del 70% para cada punto
Nota 2: Minimum Average Score to be approved should be over 80% /El promedio mínimo total debe ser superior al 80%

Average / Promedio

I hereby attest that the person identified above is/Certifico que la persona evaluada es: ☒ able (Aceptada)/ ☐ not able (No aceptada)

5. Training Need Assestment / Evaluación de necesidad de entrenamiento

If the employer does not meet minimum score or when the repair station adds products or articles to its capabilities, identify employee training needs and/or supplementary training suggested. / Si el empleado no alcanzó el mínimo puntaje requerido, identificar qué entrenamiento adicional es requerido.

Minimum Years Experience: **Total Years of Previous Experience:**

Item	Knowledge/Skill/ Ability/ Certification Needed / Conocimiento, habilidad o certificación requerida para ser aceptado	Possesses the Knowledge/Skill Entrenamiento recibido *(Evaluator enters a reference to the supporting record)*	Date of Last Training / Fecha del último entrenamiento	Remarks / Observaciones

6. Holder / Empleado:

Name/Nombre: [illegible] Reyes **Date/Fecha:** 25-JAN-2024

Position/Cargo: TECNICO DE MANTENIMIENTO **Signature/Firma:** [signature]

7. Certified by / Evaluado por:

Name: MIGUEL MORENO **Date/Fecha:** 25-JAN-2024

Position/Cargo: SUPERVISOR **Signature/Firma:** [signature]